



Glasgow 2024 – Board Rules

Introduction

Glasgow 2024 is a limited company formed to manage the 2024 World Science Fiction Convention (Worldcon) (“*the Convention*”) being held in Glasgow, Scotland, from 8-12 August 2024.

The convention is run by a committee consisting of the Convention Chair(s), Vice Chair(s), Advisor(s), and Treasurer plus Division and Deputy Division heads. This committee, or more specifically the Chair(s) and Treasurer, is overseen by a Board carried over from the bid to win the right to host the 2024 Worldcon in Glasgow, as required by the World Science Fiction Society (WSFS) constitution.

This document lays out the rules, operating procedures and aims/objectives of the Board.

The aims of the Glasgow 2024 Board are:

1. To appoint the Convention Chair(s) using the process laid out below.
2. To ratify the Convention Vice Chair(s) and Treasurer appointed by the Convention Chair using the process laid out below.
3. To support the successful running of the 2024 Worldcon by
 - o Setting milestones for the Convention Committee.
 - o Getting regular reports from the Convention Chairs and Treasurer on the current status of the convention and the status of the milestones.
 - o Holding regular, at least annual meetings, to question the Convention Chairs and Treasurer on these reports.
 - o Allowing for the removal of the Convention Chair(s), Vice Chair(s) or the Treasurer (if necessary) using the process laid out below.
4. To manage, with the Convention Chair(s) and Treasurer, any post-Convention residual funds in ways in line within the limitations laid down in the WSFS Constitution and to the benefit of Scottish, United Kingdom and European Science Fiction Fandom.
5. The Convention Board will cease operation once all funds remaining have been distributed and the Convention Books closed.

The Convention Board



The Convention Board (henceforth referred to as “**the Board**”) shall consist of a minimum of 5 full voting members (and a maximum of 11) plus the appointed Convention Chair(s), Vice Chair(s) and Treasurer, who shall not have a vote on matters of Convention Role appointment or removal. The Board shall appoint a Chair who will be responsible for managing the Board and calling meetings. Secretarial support will be provided by the Convention’s secretarial services.

The initial Board shall be a continuation of the Bid Board, and all Board activities shall be pursued by the Bid Board until after the 2024 Site Selection.

Appointment of new Board Members

New members of the Board shall be nominated by the Board Chair and voted upon by all Board Members (including Convention Appointments).

To be accepted onto the Board a simple majority of all current members is required. This vote shall be performed using the Board email group (where 72 hours will be allowed, or until all Board members have voted, whichever is the earlier, before tallying the votes)

Removal of Board Members

Members of the Board may be removed using two processes:

- 1) The Board Member may resign by sending a letter/email to the Board Chair. This letter should include the date on which the Board Member wishes to cease being a member of the Board.

The Board Member should give the Board Chair as long a period as possible between receiving the letter/email and leaving the Board. For this period the limit on the number of Board Members is put aside to allow the Chair to appoint a replacement Board Member whilst the resignee is still serving on the Board.

- 2) A Board Member can be removed by a vote of the other Board members, including the Convention Appointees.

The vote will be held under the auspices of the Board or Convention Chair on a request for such a vote being sent by 3 serving Board members to the Board Chair, or to the Convention Chair if the Board Member in question is the Board Chair. These requests should be sent within 72 hours of each other and name the Board member to be voted upon.

The vote should then be held within 72 hours of the 3rd request being received and to be successful requires a YES vote by



- a) A majority of all serving members vote YES and
- b) Members who vote YES must represent 2/3 of those that vote.

i.e., if there are 9 Board Members, at least 5 must vote YES to meet the first criteria. And if 8 Board Members vote, at least 6 of these must vote YES to meet the second.

The Board Member will then cease to serve on the Board 72 hours after the last required vote is received.

Convention Appointment Procedures

The following processes shall be used to appoint, confirm or remove people from named posts in the Convention. These posts are Convention Chair, Convention Vice Chair and Treasurer.

Appointment of Convention Chair

At the start of 2022, well prior to the Bid Filing Deadline, the Board Chair shall make a Call for people to put themselves forward to be appointed Convention Chair.

This Call should go out to at least the BidCom and Board mailing list, and the Board Chair should allow at least 72 hours for people to respond.

If only a single person responds, they shall be put to a confirmatory vote and shall be deemed appointed as the Convention Chair if a YES vote is received from a majority of the serving Board members. If that vote is not received the Board Chair shall repeat the Call.

Should responses from more than one person be received, then the serving Board members shall vote for the candidate they prefer, with the candidate with the lowest votes being dropped. This shall continue until a single candidate remains when their appointment shall be confirmed as if there had been a single candidate.

If the appointed Chair is an existing member of the Board, they will become a limited voting member of the Board. If they are not a member, then they shall be appointed automatically to the Board as a limited voting member.

Confirmation of Convention Vice Chair(s) and Treasurer

Once they are appointed, and at any time up to the Convention, the Chair may appoint people to the roles of Vice Chair and/or Treasurer. These nominations should be sent to the Board Chair, who will hold a vote of the full voting members of the Board.



Once the nominated person receives a YES vote from a majority of the serving Board members, their nomination is confirmed and they are appointed to the Board. If they are an existing member of the Board, they will become a limited voting member of the Board. If they are not a member, then they shall be appointed automatically to the Board as a limited voting member.

Removal of a Convention Role Holder

The process to remove a holder from a Convention Role is identical to that to remove a Member of the Board. They can either resign or be removed by a vote of the Board, except the vote shall only be amongst full voting members of the Board only.

A vote is called when either the Board Chair decides a vote is needed or when three full voting members of the Board send in a request for the vote. These requests must be received within 72 hours of each other and name the person being voted on.

The Board vote should then start 72 hours after the Chair announced the vote, or the 3rd request being received. The vote shall last 72 hours and the named post holder shall be removed if

- a) A Majority of all serving members vote YES and
- b) Members who vote YES must represent 2/3 of those that vote.

If the Convention Chair is removed then the Vice Chair (if in place) shall take on the role until the Board can appoint a new Convention Chair using the above process. If there is no Vice Chair in place, the Board Chair shall assume this role until a new Convention Chair is appointed.